

# National Guardian's Office Portal User Guide

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## What is the portal?

The portal is for Freedom to Speak Up Freedom to Speak Up Guardians to use and will enable them to:

- Register with the National Guardian's Office (NGO)
- Provide and update their contact details
- Submit data on speaking up in their organisation
- Log training dates and upload Guardian training certificates

#### Who is the portal for?

The portal is for Freedom to Speak Up Guardians only.

#### Where is the portal?

You can find the portal <u>here</u> on our website. Please save the web address of the portal to your favourites, to make it easier to find in the future.

## **Registering as a new Guardian**

Once you have completed Freedom to Speak Up Guardian Foundation Training, please register on the portal <u>here</u>

| National Guardian's Office  |
|---|
| Data Collection Portal  |
| Welcome to the National Guardian's Office Data Collection Portal. |
| Register as a Freedom to Speak Up Guardian                        |
| Login to the Portal   |

Please see <u>Annex 1</u> for information on how to fill in the registration fields.

Once you have registered, the office will verify your registration and send you log in details with your username and password.

Once you receive your login details, please login to the portal as shown below.

## National Guardian's Office

**Data Collection Portal** 

Welcome to the National Guardian's Office Data Collection Portal.



| National<br>Guardian<br>Freedom to Speak Up |  |  |  |  |
|---|--|--|--|--|
| Sign in with your email and password        |  |  |  |  |
| Email                                       |  |  |  |  |
| name@host.com                               |  |  |  |  |
| Password                                    |  |  |  |  |
| Password                                    |  |  |  |  |
| Sign in                                     |  |  |  |  |

Once you have logged into the portal, you are able to do several things including.

- 1. Submit quarterly speaking up data
- 2. Access your Guardian profile to update your training record, upload your Foundation /Refresher training certificates and update your contact details.
- 3. View /edit data submissions
- 4. Change password

# Update your training record with your date of training completion

Please click on the purple Guardian profile button.

| National Guardian's Office   |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| Portal   |  |  |  |  |  |  |
| rkh@example.com, welcome to the National Guardian's Office Data Collection Portal. |  |  |  |  |  |  |
| Submit Quarterly Data  |  |  |  |  |  |  |
| Guardian Profile   |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| View/Edit Data Submissions   |  |  |  |  |  |  |
| Change Password  |  |  |  |  |  |  |
| Log Out  |  |  |  |  |  |  |

You will then see your training dashboard as below. Please click on your training log.

| National<br>Guardian | Your Training Dashboard Your Training Log         | g Your Profile        |                    |  |
|----------------------|---|-----------------------|--------------------|--|
| rrecorriso para op   | RKH Test, this is where you are on y              | your training journey |                    |  |
|                      | Navigate to the Training log section of the porta |                       |                    |  |
|                      | <b>~</b>  | <b>_</b>              |                    |  |
|                      | Part 1  | Part 2                | Refresher Training |  |

Part 1 = e-learning Foundation Training Part 2= Reflective conversation with an NGO trained Freedom to Speak Up Guardian Mentor (see website for details). Refresher Training= annual e-learning refresher training

In the training log, please enter the date (entering your completion date is mandatory) that you completed Foundation Training and upload your certificate (certificate upload optional)

| National     Guardian     Freedom to Speak Up | Your Training Dashboard Your Training Log Your Profile   |
|---|--|
|   | Your Progress Report<br>View your progress below:  |
|   | Foundation training – online learning In Progress  |
|   | Due: 2022-08-06 08:12  |
|   | Thank you for starting Freedom to speak Up Guardian Foundation Training. Please record the date you completed the e-learning module below. To complete Foundation training, you will need to have a conversation with a Freedom to Speak Up Guardian Mentor within 3 months of this date. Please choose a mentor from the list available the password protected area for guardians only on the NGO website. Details on how to access this area will be sent to you following registering on the directory. |
|   | Completion date* Attachment*       dd/mm/yyyy     Choose file     No file chosen   |
|   | Please enter the date of completion  |
|   |  |
|   | Confirm this training  |

Once the reflective mentor conversation has taken place, please enter the name of your mentor and the date of the conversation.

| National<br>Guardian<br>Freedom to Speak Up | Your Training Dashboard Your Training Log Your Profile  |
|---|---|
|   | Your Progress Report<br>View your progress below:   |
|   | Foundation training – online learning Complete  |
|   | Completed: 2023-03-10   |
|   | Due: 2023-03-13 14:55   |
|   | Thank you for completing your eLearning Freedom to speak Up Guardian Foundation Training.                       |
|   |   |
|   |   |
|   | French they be have a Marchael Communities of the   |
|   | Foundation training – Mentor Conversation In Progress Due: 2023-06-11 14:55                                     |
|   |   |
|   | Please enter the date of your reflective conversation and the name of Freedom to Speak Up Guardian Mentor here: |
|   | Completion date* Mentor*  |
|   | Image: dd/mm/yyyy     Image: dd/mm/yyyy   |
|   | Please enter the date of completion Please enter the name of the mentor   |
|   |   |
|   | Confirm this training   |
|   |   |
|   |   |

Once you have completed annual refresher training, please log date of completion, and upload your certificate (certificate upload optional).

| Annual Refresher Training 2023 In Progress   |  |  |  |  |
|--|--|--|--|--|
| Due: 2023-11-11 07:48  |  |  |  |  |
| Refresher training should be completed 12 months foll<br>Please upload your Part 1 e-learning certificate here | lowing completion of Part 1 eLearning and completed annually thereafter. |  |  |  |
| Completion date* dd/mm/yyyy  | Attachment * Choose file No file chosen                                  |  |  |  |
| Please enter the date of completion Confirm this training  |  |  |  |  |

## Updating your details

To update your details, please click on your profile, then edit your profile as below.

|  | n profile details below |  |         |
|--|-------------------------|--|---------|
| Personal deta                            | ails                    | Guardian prof                                    | ile     |
| Name                                     | RXH Test                | Active/Stepdown?                                 | Active  |
| Email address                            | rkh@example.com         | Appointed through<br>fair and open               | Not Set |
| Date of appointme                        | nt                      | competition                                      |         |
| Gender                                   | Not Set                 | Appointed  |         |
| Pronouns                                 | Not Set                 | Do you have another<br>role                      | Not Set |
| Ethnicity                                | Not Stated              | NHS worker band                                  | Not Set |
| Religion                                 | Not Set                 | non-NHS worker<br>band                           | Not Set |
| Sexuality                                | Not Set                 |  | 14.521  |
| Age range                                | Not Set                 | non-NHS worker<br>salary range                   | Not Set |
| Disability or long<br>standing illnesses | no                      | Time for Freedom to<br>Speak Up Guardian<br>role | Not Set |
| Are special<br>adjustments<br>required   | no                      | Has time for<br>Freedom to Speak                 | Not Set |

to

Name of CEO (or equivalent)

Email of CEO (or equivalent)

Name of Chair (or equivalent)

Email of Chair (or equivalent)

our profile

Edit your profile and then click the 'update your details button', as below.



Your Training Dashboard Your Training Log Your Profile

#### Edit Your Guardian Profile

Please find your guardian profile details below

| Personal details                 | Guardian profile  |
|----------------------------------|---|
| First name*                      | Active/Stepdown?*   |
| RKH                              | Active ~  |
| Last name*                       | Appointed through fair and open competition*                          |
| Test                             | Not Set 🗸 🗸   |
| Email address*                   | Another role*   |
| rkh@example.com                  | Not Set 🗸 🗸   |
| Pronouns*                        | Nhs worker band*  |
| Not Set 🗸 🗸                      | Not Set V   |
| Gender*                          | Non nhs worker band*  |
| Not Set ~                        | Not Set 🗸   |
| Age range*                       | Non nhs worker salary range*  |
| Not Set ~                        | Not Set 🗸   |
| Date of appointment*             | Time for Freedom to Speak Up Guardian role*                           |
| dd/mm/yyyy                       | Not Set V   |
| Ethnicity*                       | Has time for Freedom to Speak Up Guardian role changed in the last 12 |
| Not Stated ~                     | months*   |
| Religion*                        | Not Set 🗸 🗸   |
| Not Set 🗸                        | Who do you report to*   |
| Sexuality *                      | Not Set v   |
| Not Set 🗸                        | Name of CEO (or equivalent)*  |
| Long standing illnesses*         |   |
| O No                             | Email of CEO (or equivalent)*   |
| O Yes                            |   |
| Required special adjustments* No | Name of Chair (or equivalent)*  |
| Ves                              |   |
|                                  | Email of Chair (or equivalent)*                                       |
|                                  |   |
|                                  |   |
|                                  |   |



If you wish to step down from the Guardian role, please inform enquiries by emailing <u>enquiries@nationalguardianoffice.org.uk</u> and change 'active' to 'step down' on the guardian profile, as below.

Updated April 2024

#### **Edit Your Guardian Profile**

Please find your guardian profile details belo

| Personal details              |   | Guardian profile  |   |
|-------------------------------|---|---|---|
| First name*                   |   | Active/Stepdown?*   |   |
| RKH                           |   | Active  | ~ |
| Last name*                    |   | Appointed through fair and open competition*                          |   |
| Test                          |   | Not Set   | ~ |
| Email address*                |   | Another role*   |   |
| rkh@example.com               |   | Not Set   | ~ |
| Pronouns*                     |   | Nhs worker band*  |   |
| Not Set                       | ~ | Not Set   | ~ |
| Gender*                       |   | Non nhs worker band*  |   |
| Not Set                       | ~ | Not Set   | ~ |
| Age range*                    |   | Non nhs worker salary range*  |   |
| Not Set                       | ~ | Not Set   | ~ |
| Date of appointment*          |   | Time for Freedom to Speak Up Guardian role*                           |   |
| dd/mm/yyyy                    |   | Not Set   | ~ |
| Ethnicity*                    |   | Has time for Freedom to Speak Up Guardian role changed in the last 12 |   |
| Not Stated                    | ~ | months*   |   |
| Religion *                    |   | TWO JOL   | - |
| Not Set                       | ~ | Who do you report to * Not Set  |   |
| 5exuality*                    |   | Not set   | Ť |
| Not Set                       | ~ | Name of CEO (or equivalent)*  | _ |
| ong standing illnesses*       |   |   |   |
| No<br>O Yes                   |   | Email of CEO (or equivalent)*   | _ |
| Required special adjustments* |   |   |   |
| O No                          |   | Name of Chair (or equivalent)*  | _ |
| O Yes                         |   | L   |   |
|                               |   | Email of Chair (or equivalent)*                                       | _ |
|                               |   | L   |   |
|                               |   |   |   |

### **Submitting data**

Once you have successfully registered with us, you will be able to log in to the portal to submit quarterly data for your organisation when required. Submission dates can be found on our website <u>here</u>. We will also send out reminders for each quarter in our fortnightly bulletin.

The data you submit should be in line with our <u>Guidance on Recording Cases and</u> <u>Reporting Data</u> (February 2022).

You may also want to record additional information to understand cases better, monitor the use of your service, and identify trends and themes and potential barriers to speaking up. However, for the purposes of the national data collection exercise, please use the categories set out in the <u>Guidance on Recording Cases and</u> <u>Reporting Data</u> (February 2022).

#### **Saving data**

You can save a data submission and come back to it later to edit/review/submit your data. To do this, click the 'Save' button at the top of the submission form.

When coming back to saved data, you must select the correct 'Data for Quarter' drop-down before clicking on 'Load Saved'. If you click 'Load Saved' before selecting a quarter, the data you previously saved will be overwritten. For example, if you have partially saved Q1 data and come back to it later, you must select 'Q1 2022/23' from the 'Data for Quarter' drop-down before pressing 'Load Saved'.

Please note that clicking 'Save' will save your data, but it will **not** submit it to the office. To submit data, you must scroll down to the bottom of the page and click 'Submit Data'.

Please see <u>Annex 2</u> for information on how to fill in the data submission fields.

#### **Data submission - important notes**

Any registered Guardian will be able to submit data for their organisation. Please note, only registered Guardians in your organisation should be submitting data.

If you have more than one Guardian in your organisation, it is your responsibility to decide which Guardian submits data, and to decide on any contingency plans should an individual be on annual leave or out of the office. Please note, we will not be able to accept more than one submission per organisation per quarter.

**Important note:** If data is not received from your organisation for the quarter requested, your details will be published with 'No data received'.

If you are a Guardian at multiple organisations and you use the same email address across all roles: You will be able to use the drop-down menu to submit data for each organisation. You will have to submit data for each organisation you are a Guardian for separately. If you are a Guardian at multiple organisations and you use the same email address across all roles: You will be able to use the drop-down menu to submit data for each organisation. You will have to submit data for each organisation you are a Guardian for separately.

#### After you have submitted your data

Once you have submitted your data, you will be taken to a window confirming that this has been received by the office. You will **not** usually receive email confirmation unless there is a reason for the office to contact you about your data.

The data will be published publicly by our office <u>here</u> on our website once the reporting period for the quarter has ended.

## **Data Submission Frequently Asked Questions**

#### Q. My username is correct, but the portal will not let me log in

A. Your username will be the email address you registered as a Guardian with. The portal is case sensitive so, for example, if you registered with all lower case letters, then you will need to use lower case letters when logging in.

The portal is also sensitive to any accidental spaces, so please make sure you do not leave spaces either in your username or password when logging in.

## Q. I am trying to create a new password but the website is automatically saying it is not able to be used.

A. The portal website will continue to show that the password is not useable until you have finished creating a suitable password that matches the requirements. Once you have done this, it will go from red to green.

#### Q. My data is not saving/says it is unable to process submission

A. If you have had the portal page open for more than 20 minutes it will time out. To resolve this, you will need to refresh the page and log back in again to submit data. Please be aware that this will erase any information you have already submitted, so please make sure you have a note of your submissions before hitting refresh.

If this does not resolve your issue, please contact the office.

#### Q. Why can't I load saved data?

A. When coming back to saved data, you must select the correct 'Data for Quarter' drop-down before clicking on 'Load Saved'. If you click 'Load Saved' before selection a quarter, the data you have saved may be overwritten.

## Q. Why am I getting an error saying my data does not equal the number of cases brought by professional/worker group?

A. Please ensure the total number of cases equal the number of cases brought by professional/worker group

This is also the case for the section on the **responses to feedback** question.

If your question has not been answered, please contact us on 0191 249 4400 between 10 am – 2 pm, Monday to Friday (exc. bank holidays). Alternatively, email <u>enquiries@nationalguardianoffice.org.uk</u>.

Thank you for submitting your data and for helping to make speaking up business as usual.

# **Annex 1 – Registration Form**

## **Organisation Details**

| Field  | Mandatory<br>(Y/N) | Notes   |
|--|--------------------|---|
| Organisation Name  | Y                  | Please enter the full legal name of the<br>organisation which you are a Freedom to Speak<br>Up Guardian for |
| Type:<br>Arm's Length Body/Regulator<br>Care Home<br>Clinical Commissioning Group<br>Commissioning Support Unit<br>Defence Medical Service<br>Diagnostic and Imaging Service<br>GP Federation<br>General Dental Practice<br>General Optical Practice<br>General Pharmaceutical Practice<br>General Practice<br>Hospice<br>Independent Hospital<br>Independent Provider of<br>Healthcare Services<br>Integrated Care Board<br>Integrated Care System<br>Local Dental Committee<br>NHS Trust/Foundation Trust<br>Non-Healthcare Sector<br>Nursing Home<br>Other<br>Primary Care<br>Primary Care Network<br>Private Ambulance<br>Professional Regulator<br>System Regulator<br>Urgent Care Centre<br>Premises | Y                  | Type of organisation that you are a Freedom to<br>Speak Up Guardian for.                                    |
| Street   | Y                  |   |
| District   | Y                  |   |

| Town   | Y |   |
|--|---|---|
| Region:<br>• East of England<br>• London<br>• Midlands<br>• North East and Yorkshire<br>• North West<br>• South East<br>• South West<br>• Not sure | Y | Please pick the region that best suits your<br>organisation/your role as Freedom to Speak Up<br>Guardian. |
| Postcode   | Y | The full postcode of your organisation's address  |

## Freedom to Speak Up Guardian Details

| Field   | Mandatory<br>(Y/N) | Notes  |
|---|--------------------|--|
| Title   | N                  | Your preferred title   |
| First Name  | Y                  | Your first name  |
| Last Name   | Y                  | Your last name   |
| Main phone number (for your<br>Freedom to Speak Up role)                                      | N                  | This is the main number that individuals speaking up in your organisation use to contact you.  |
| Alternative phone number (your other work number)   | N                  | This is an alternative number that can be used by our office if needed and is not given out publicly.  |
| Main email address (for your<br>Freedom to Speak Up role)                                     | Y                  | This is the main email address that individuals<br>speaking up in your organisation use to contact<br>you.<br><b>Please ensure the email address you submit</b><br><b>is accurate.</b> This will be your username once<br>your account is created. |
| Have you received training in your role?  | Y                  | A Guardian needs to have completed training before registering on our directory.   |
| What date did you complete your<br>Foundation training eLearning?                             | Y                  |  |
| Were you appointed as a Freedom to<br>Speak Up Guardian through fair and<br>open competition? | Y                  | Yes or No  |
| If no- how?   | N                  |  |
| How long have you been in post?   | Y                  | Please select timeframe in the role  |
| Do you have another role?   | Y                  | Yes or No  |
| What other role do you perform?   | Y                  | Please select from available categories  |

| Other  | Ν |                                      |
|--|---|--------------------------------------|
| What grade or band are you?<br>(non NHS worker)  | Y | Please select grade from categories  |
| Other  | Ν |                                      |
| How much time is ring-fenced for you to carry out your FTSU role?                          | Y | Please select from available options |
| Has the amount of ring-fenced<br>time available to you changed over<br>the last 12 months? | Y | Yes or No                            |
| Who do you report to?  | Y | Please enter Line Manager title      |
| Other  | Ν |                                      |
| Name of the person you report to   | Y | Please enter Line Manager name       |
| Email address of the person you report to  | Y |                                      |

# Annex 2 – Data submission form

## **Quarterly Organisation Data**

| Field   | Mandatory  | Notes  |
|---|------------|--|
| Data for quarter Organisation   | (Y/N)<br>Y | Please select which<br>quarter you are<br>submitting data for. You<br>will have to submit each<br>quarter separately.<br>Please select your<br>organisation from the list. If<br>you are a Guardian at more<br>than one trust, please see<br>the section called: <b>Data</b><br><b>submission - important</b><br><b>notes.</b> |
| <ul> <li>Size of organisation:</li> <li>Small (up to 5,000 workers)</li> <li>Medium (between 5,000 and 10,000 workers)</li> <li>Large (more than 10,000 workers)</li> </ul>         | N          | This should relate to the<br>number of workers in your<br>organisation.  |
| Region:<br>East of England<br>London<br>Midlands<br>North East and Yorkshire<br>North West<br>South East<br>South West<br>National/multi-regional                                   | Y          | Please select the region that<br>corresponds with the one<br>chosen when you registered<br>as a Guardian.  |
| Number of cases brought to FTSUGs         per quarter         This figure should match the total of the         numbers of cases brought by professional         group (see below). | Y          | Please see the <u>Guidance on</u><br><u>Recording Cases and</u><br><u>Reporting Data</u> (February<br>2022)  |
| Number of cases raised anonymously<br>Number of cases with an element of<br>patient safety/quality  | N          |  |
| Number of cases with an element of bullying or harassment   |            |  |

| Number of cases with an element of        |   |  |
|---|---|--|
| worker safety or wellbeing                |   |  |
| Number of appen with an element of        |   |  |
| Number of cases with an element of        |   |  |
| other inappropriate attitudes or          |   |  |
| behaviours                                |   |  |
| Number of cases where                     |   |  |
| disadvantageous and/or demeaning          |   |  |
| treatment                                 |   |  |
| as a result of speaking up is indicated   |   |  |
| (detriment)                               |   |  |
| Number of cases brought by                |   |  |
| professional/worker group                 |   |  |
| Freedow Hornor Brook                      |   |  |
| These numbers should add up to the total  |   |  |
| of the number of cases brought to         |   |  |
|   |   |  |
| FTSUGs per quarter.                       | Y |  |
| Total number of responses                 | I |  |
| This should be the total of the responses |   |  |
| This should be the total of the responses |   |  |
| to the question 'Given your               |   |  |
| experience,                               |   |  |
| would you speak up again?')               |   |  |
| Responses to the                          | N |  |
| feedback question, 'Given your            |   |  |
| experience, would you speak up again?'    |   |  |
| (broken down into 'Yes', 'No' 'Maybe'     |   |  |
| and 'I don't know' responses)             |   |  |
|   |   |  |
| These numbers should add up to the        |   |  |
| total number of cases that have           |   |  |
| received feedback (i.e. the figure in the |   |  |
| row above: Total number of responses).    |   |  |
| Main themes from the feedback you have    | 1 |  |
| received                                  |   |  |
| Teceiveu                                  |   |  |
| Summary of learning points                |   |  |